

Workplaces need to be more inclusive: Experts

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Bhubaneswar, May 6: In the ever changing business world, companies need to keep themselves updated with the latest manpower trends to stay relevant. To achieve that objective, organisations across the spectrum should focus on inclusivity and diversity at workplace, suggested experts at the HR Conclave IKAAL organised jointly by Diverseus and PNV Foundation here Saturday.

Advocating for more diversity at workplace, they emphasised on effective practices to help organisations build stronger and more effective workplaces.

The session with experts began with a welcome address by Archana Mishra, founder of Diverseus, a startup which works passionately to help organisations have skilled, diversified, equitable and inclusive (DEI) workspaces.



Saying that though many organisations are ready to recruit, finding a diverse pool of skilled candidates is always difficult, Mishra added, "Diverseus Society started connecting with various pools of candidates to understand the gap. In this journey Diverseus understood that it needed to create awareness and skill, to bridge this gap and that has been the major inspiration to create this platform IKAAL.

Deepa Rath, MD and CEO, Axis Trustee Services, as chief guest opined, "Adherence to DEI is important for growth on an organization. Leaders in an organization must facilitate it and should help colleagues to foster inclusivity. So the role of HR in an organization is important to recruit right talent, skill & Up-skill and retain."